



European Parliament  
Directorate-General for  
PERSONNEL

# THE SCHUMAN RECRUITMENT AND DEVELOPMENT PROGRAMME FOR SCHUMAN TRAINEES IN THE EUROPEAN PARLIAMENT

## **What is the Schuman Recruitment and Development Programme?**

The Schuman Recruitment and Development Programme is a new and exciting programme that creates a pathway for a number of high performing Schuman trainees to continue working for Parliament as staff members, following the successful completion of their traineeship.

Schuman traineeships, named after Robert Schuman, one of the main architects of the European integration project, provide trainees with an insight into the work of the EU institutions and the European Parliament, a crucial forum for decision-making and political debate at the EU level.

The Parliament acts as a co-legislator, sharing with the Council the power to adopt and amend legislative proposals and to decide on the EU budget. It also supervises the work of the Commission and other EU bodies.

The European Parliament chooses over 800 Schuman trainees every year for its two traineeship periods starting in March and October. A Schuman traineeship can be completed in one of the three places of work of the European Parliament: Brussels, Luxembourg and Strasbourg. It is also possible to complete a Schuman traineeship at one of the European Parliament Liaison Offices in the EU Member States.

## **Who can participate?**

The Schuman Recruitment and Development Programme is open to Schuman trainees working in the European Parliament.

## How does it work in practice?

- Schuman trainees - endorsed by their hosting Directorate-General - will be invited to sit a series of tests aimed at examining candidates' competences, motivation, and suitability to work in the European Parliament.
- A final list of 25 trainees, who succeeded the selection procedure, will be drawn up for each traineeship period (two times per year). The successful candidates' names will remain on the pool list for a period of one year.
- Candidates may be recruited as contract agents.
- European Parliament's recruiting services will regularly consult this list when looking to recruit contract agents. There is no recruitment obligation on the European Parliament at the end of the selection procedure.



## Looking for more information?

Email: [PERS-SRDP-Trainees@europarl.europa.eu](mailto:PERS-SRDP-Trainees@europarl.europa.eu)

Website: [Traineeships in the European Parliament](#)

